# Development Proposal

## Background

Henfield is a large village and civil parish in the Horsham District of West Sussex, England.

In the 2001 census 5,012 people lived in 2,153 households, of whom 2,361 were economically active. The population had grown to 5,349 in the 2011 Census.

The 2011 census showed 935 children aged 0 – 17 years in Henfield

There is an existing Youth Club in the village open 2 nights a week (looking to extend to 3 nights)

There are a number of clubs for children and young people including Scouts and Guides but many only connect with young people up to the age of 14 (see [join (henfield.gov.uk)](https://www.henfield.gov.uk/join)).

## About Sussex Clubs for Young People

Sussex Clubs for Young People (SCYP) is a leading provider and infrastructure support of vibrant, inclusive, and empowering youth clubs and activities across East and West Sussex, Brighton and Hove. Supporting a membership of 148 youth clubs and organisations and directly delivering over 35 youth activities a week with our own team of youth workers we have an impact on the lives of over 10,000 young people every week across Sussex.

Originally founded in 1939 as the county association for boys’ and girls’ clubs in 1939 we work to support communities with services and activities for young people aged 9 to 19 from county, district, and parish level.

## **Outline Proposal**

### **Youth and Community Worker**

Henfield Parish Council (HPC) are keen to establish a youth provision that would engage with young people in creating opportunities in the local community. The parish council are seeking potential buildings in which services can be based and the Youth and Community Worker could operate from. Currently the Youth and Community Worker would work from the Parish Office

Key relationship – HPC Children and Young People Committee

SCYP would recruit and train a part-time Youth and Community Worker (ideally qualified in youth work) to develop a youth engagement programme including a potential cafe-based drop in (14+) supported by volunteers. The worker would focus on the after school safe spaces, along with managing projects for all ages in the Parish that enhance youth services and community youth events. Also building relationships with the other children and young people providers in the village

The worker would also seek to establish a Youth Forum to seek young people’s views and interact with the Parish Council, to include attendance at Children and Young People Committee meetings and discharge of relevant action points.

The parish is already working with volunteers to start a trial drop in provision for young people at an existing café in March at times that young people are hanging around, potentially bored.

SCYP will recruit and train volunteers to supplement the provision and to allow drop-ins to grow to their maximum sustainable size for the venues they operate in but also to create possibilities for additional activities in time.

All staff and volunteers will be DBS checked and provided with regular training and development opportunities as youth workers including courses on safeguarding, food hygiene, first aid and mental health first aid.

SCYP will provide insurance for all activity, complete risk assessments on venues and activities, and provide Henfield Parish Council with termly reports for each club and case studies twice a year.

~~SCYP will investigate develop governance in the first year of the local group with a management committee comprising residents, parish councillors and young people with the aim of forming a local charity which can raise funds for the development of these youth services working in partnership. Additional fundraising for equipment, specific programmes of development and more will be carried out by SCYP.~~

SCYP will offer young people at least one residential / camp activity per year and the opportunity for young people to participate in programmes around leadership, Duke of Edinburgh, social action and skills development.

SCYP will support community events working with young people to participate with their input and ideas. We will also work to encourage young people to provide direct feedback and input to parish council meetings.

SCYP will promote the programme and activities online through social media and with posters, flyers and local resources.

SCYP will endeavour to cover any absences for leave and sickness to the best of their ability.

### **Charges**

1. Youth and Community Worker part time 21 hours a week for £20,984 inclusive of our costs.
2. Equipment budget for first year estimated £1,500
3. Sessional resources term time (£40 per week for 2 sessions) £1,560

Note: Charges will be raised quarterly in advance and when they are due to occur e.g., until the Youth and Community Worker has been employed these charges will not apply.